



Acknowledgment

I certify that the answers given by me on this application are true, correct, and complete. I agree that any misstatement or pertinent omission made by me in this application may result in my rejection, or if hired, may subsequently subject me to dismissal. Furthermore, I understand that offers of employment may be conditioned upon passing the company's prescribed medical examination, drug test, and background check.

I hereby authorize any present or future employers, Department of Motor Vehicle, public agencies, educational institutes, criminal justice agencies, financial institutions, or any other person or agency having knowledge of me to submit information or opinions about myself, including data received from other sources, to Gulf Coast Tugs, Inc. for employment related purposes. I hold said persons and/or organizations blameless and without liability for statements or opinions made regarding my character, experience or qualifications.

I agree and consent that Gulf Coast Tugs, Inc. has my permission to obtain medical records relating to in any way to any treatment that I have or may receive from an hospital, clinic, physicians, or other health care providers of any kind as a result of any health insurance claims that I may submit arising from accident or illness that occurs during the course of my employment with Gulf Coast Tugs, Inc. This authorization also specifically gives my permission to Gulf Coast Tugs, Inc. to have oral communications when otherwise permitted by law with any health care providers, hospitals, clinics, physicians, and/or nurses regarding treatment.

I understand that as a condition of my employment, Gulf Coast Tugs, Inc. may require that I obtain an independent medical examination upon my reporting any accident, injury, or illness and may require additional independent medical examinations should I file suit against my employer, or begin treatment with an specific medical specialist.

I agree to have a functional capacity physical examination and other medical examinations as requested by Gulf Coast Tugs, Inc. I agree to discuss the requirements of the physical examination with the testing facility before the testing begins, and to advise the facility of any limitations I may have in performing and particular test. I release and hold Gulf Coast Tugs, Inc harmless from any claim I may have arising from injury that occurs as a result of any examination, whether caused in whole or in part by negligence of Gulf Coast Tugs, Inc.

I further understand that it is my obligation to report to my employer immediately any claims of accident, injury, or illness; to promptly return phone calls from my employer; to promptly provide any medical and pharmaceutical bills, or any request for further treatment; and to keep my employer up to date of my medical condition, prognosis and return to work date, as a condition of further employment and for approval of submitted charges and expenses which may be related to treatment.

I understand that I must, as a condition for my continued employment and receipt of benefits, fully and promptly cooperate with my employer with regard to any request for information or assistance, including but not limited to executing any release of medical or other records relating to an accident, illness, injury or any employment related matter or investigation.

As an express condition of employment with Gulf Coast Tugs, Inc., I agree to comply with and consent to the terms and conditions of the Gulf Coast Tugs, Inc. Drug and Alcohol Policy as stated in the Company Responsible Carrier Program, Section 1, Part 1.3.1 understand I will be drug tested prior to being put to work. I further understand that Gulf Coast Tugs, Inc. enforces a zero tolerance drug and alcohol policy.

I HAVE READ AND FULLY UNDERSTAND THESE CONDITIONS OF EMPLOYMENT AND BY SIGNING THIS EMPLOYMENT APPLICATION I AGREE AND WILL COMPLY WITH THESE TERMS.

Applicant Signature: _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely of your qualifications.

Thank you for completing this application form and for your interest in our business.