



FAIR CREDIT REPORTING ACT DISCLOSURE & AUTHORIZATION

DISCLOSURE

Gulf Coast Tugs, Inc. when considering your application for employment, making a decision whether to offer employment, deciding whether to continue your employment and making certain other employment related decisions directly affecting you, may obtain and use a consumer report from a consumer reporting agency. The Fair Credit Reporting Act 9 (“FCRA”), which applies to you, defines these terms. As an applicant for employment at Gulf Coast Tugs Inc., you are a consumer with rights under the FCRA.

A “consumer reporting agency” is a person or business that for monetary fees, dues or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing “consumer reports” to others such as information by a “consumer report” is any written, oral or other communication of any information by a “consumer reporting agency” bearing on a consumer’s credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics or mode of living which is used or collected for the general purpose of serving as a factor in establishing the consumer’s eligibility for employment purposes.

If Gulf Coast Tugs, Inc. obtains a “consumer report” about you, and Gulf Coast Tugs, Inc. considers any information in the “consumer report” when making an employment related decision that directly and adversely affects you, you will be provided with a copy of the consumer report before the decision is finalized. You may also contact the Federal Trade Commission about your rights under the FCRA as a consumer with regard to consumer reports and consumer reporting agencies.

AUTHORIZATION

By signing below, I hereby voluntarily authorize Gulf Coast Tugs, Inc. to obtain consumer reports about me form a consumer reporting agency and to consider the consumer reports when making decisions regarding my employment at Gulf Coast Tugs, Inc. I understand that I have rights under the FCRA, including the rights discussed above. Neither Gulf Coast Tugs, Inc. nor its agents shall be violating my right to privacy in any manner and I release them from any liability whatsoever for actions relating to this investigation.

NAME

DATE

WITNESS’S NAME

DATE

PLEASE PRINT

First Name: _____

Middle Name: _____

Last Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Social Security Number: _____

Date of Birth: _____